

Ponteland High School

PERSON SPECIFICATION FOR THE POST OF SCIENCE

Criteria	Essential Requirements	Desirable Requirements	Evidence From
Qualifications and Experience	(i) Graduate with Qualified Teacher Status (degree, PGCE, BEd or equivalent)	Higher degree in relevant area	Application Form
	(ii) Recent and relevant experience of teaching Science and either Biology, Chemistry or Physics across all key stages including A level		Application Form Classroom observation Reference
	(iii) Successful training, teaching practice and/or successful prior teaching experience	Interest and expertise in a particular aspect of teaching	Application Form Reference Interview
Knowledge and Experience	(i) Clear views on what constitutes successful classroom practice		Classroom observation Interview
	(ii) Strong subject knowledge	Higher degree in relevant area	Letter of Application Interview
	(iii) Ability to demonstrate a range of learning and teaching strategies	Involvement in specific learning and teaching projects	Letter of Application Reference Interview
	(iv) Commitment to continual improvement	Evidence of engagement with regular CPD Involvement in Action Research	
Personal Qualities	(i) Ability to work as part of a subject/ curriculum team		Reference Interview

	(ii) Excellent ICT skills	Experience of working with electronic whiteboards, VTLE's etc.	Classroom observation Letter of Application Reference
	(iii) Ability to maintain good classroom behaviour		Classroom observation Reference
	(iv) Excellent personal and organisational skills e.g. lesson preparation, scheme of work development, meeting deadlines, good record keeping etc.		Application form Reference Interview
	(v) Excellent interpersonal skills		Interview Reference
	(vi) Hard working, healthy and good attendance record		Post interview check
	(vii) Likes working with young people and can contribute to whole school ethos	Can contribute to wider school development e.g. sport, drama, music, visits etc.	Reference Interview
	(viii) Good sense of humour and personal resilience		Interview Reference

Kieran McGrane
Headteacher
January 2018