



Kieran McGrane - Headteacher

The Crescent Callerton Lane Ponteland Newcastle upon Tyne NE20 9EG

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Person Specification

POST TITLE: Headteacher

Date Prepared: April 2022

Table with 3 columns: ATTRIBUTES/ REQUIREMENTS, ESSENTIAL, and DESIRABLE. Rows include QUALIFICATIONS, EXPERIENCE, and PROFESSIONAL SKILLS.



National Support School designated by National College for Teaching & Leadership



Proud to be a SchoolsNorth East Partner School



<p>KNOWLEDGE Understanding of:</p>	<ul style="list-style-type: none"> ● Issues related to the leadership and management of a secondary school ● Principles of effective teaching and learning ● Highly effective CPD for staff improvement ● Current OFSTED framework and effective self evaluation including accurate use of data in analysis and directing subsequent action ● The legislative framework for the school's work, including Governance 	<ul style="list-style-type: none"> ● The context of Ponteland High School ● Requirements, design and management of the secondary school curriculum and timetable
<p>LEADERSHIP AND MANAGEMENT Evidence of:</p>	<ul style="list-style-type: none"> ● Strong leadership qualities with a proven record of managing significant educational responsibilities ● Having the capacity to respond to changing needs with vision ● The ability to translate vision into practical policies and effective action ● Having exercised effective financial management 	<ul style="list-style-type: none"> ● Effective leadership in a Senior Leadership Team ● Success in improving the reputation of school through PR and marketing
<p>VISION Commitment to:</p>	<ul style="list-style-type: none"> ● Raising standards and achievement for all students ● Ensuring the curriculum is ambitious for all students ● Expanding the range of educational opportunities for all students ● Collaborative work with other schools and agencies for the well-being of all students and their families 	<ul style="list-style-type: none"> ● Creative thinking for the future ● Enhancing the profile of the school in Northumberland and beyond
<p>PERSONAL ATTRIBUTES</p>	<ul style="list-style-type: none"> ● Be able to relate to all students in a positive and constructive way and inspire them to achieve more than they think possible ● Have the capacity to earn the respect of students, staff, governors, Directors and parents ● Possess integrity, optimism, resilience and a well-developed sense of proportion and humour ● Possess excellent written and verbal communication skills ● Be committed to furthering the relationship with local, national and international communities 	<ul style="list-style-type: none"> ● Effective use of ICT ● Act as an outstanding ambassador for the school



PONTELAND HIGH SCHOOL



Aiming for our students to be happy, feel safe and secure, and achieve exceptionally well

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	<ul style="list-style-type: none"> Have the ability to build constructive relationships with other educational organisations and local businesses 	
Contra Indicators	This post is not subject to the provisions of the Rehabilitation of Offenders Act and an enhanced DBS check is required	



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