

Ponteland High School

PERSON SPECIFICATION FOR THE POST OF MODERN FOREIGN LANGUAGES TEACHER

Criteria	Essential Requirements	Desirable Requirements	Evidence From
Qualifications and Experience	(i) Graduate with Qualified Teacher Status (degree, PGCE, BEd or equivalent)	Higher degree in relevant area	Application Form
	(ii) Experience of successful teaching MFL across all key stages including A level	Evidence of having led an area of examination MFL	Application Form Classroom observation Reference
	(iii) Successful teaching experience across the full ability range	Evidence of regularly engaging in personal professional development to develop subject knowledge	Application Form Reference Interview
Knowledge and Experience	(i) Clear views on what constitutes effective classroom practice		Classroom observation Interview
	(ii) Excellent subject knowledge	Higher degree in relevant area	Letter of Application Interview
	(iii) Ability to expertly demonstrate a range of learning and teaching strategies	Involvement in specific learning and teaching projects	Letter of Application Reference Interview
	(iv) Commitment to continual improvement	Evidence of engagement with regular CPD Involvement in Action Research	
Personal Qualities	(i) Ability to work as part of a subject/ curriculum team		Reference Interview
	(ii) Excellent ICT skills	Experience of working with electronic whiteboards, VTLE's etc.	Classroom observation Letter of Application Reference

	(iii) Ability to promote excellent classroom behaviour		Classroom observation Reference
	(iv) Excellent personal and organisational skills e.g. lesson preparation, scheme of work development, meeting deadlines, good record keeping etc.		Application form Reference Interview
	(v) Excellent interpersonal skills		Interview Reference
	(vi) Hard working, healthy and good attendance record		Post interview check
	(vii) Likes working with young people and can contribute to whole school ethos	Can contribute to wider school development e.g. sport, drama, music, visits etc.	Reference Interview
	(viii) Good sense of humour and personal resilience		Interview Reference

Kieran McGrane
Headteacher
April 2022